

**Westvic Staffing Solutions** Apprenticeship Employment Network Operations originated in 1984 as a not for profit, community based company and has since evolved as a leading regional provider of employment and training services throughout Victoria.

Our services are professionally delivered by dedicated staff, committed to:

- Delivering quality employment and training services to the community
- Increasing the trade and vocational training and employment capacity of the South West Region
- Providing a bridge between school and employment

### **What is Apprenticeship Employment Network?**

Apprenticeship Employment Network is an arrangement whereby Westvic Staffing Solutions employs Australian Apprentices (Apprentices and Trainees) and hires them to other businesses called host employers, while they are undertaking their training.

It is a unique form of labour contract in which in which Westvic Staffing Solutions (the employer) provides no work directly but does so through leasing the Apprentice / Trainee to one or more host employers.

Westvic Staffing Solutions acts as the primary employer and:

- Carefully selects the Australian Apprentice
- Manages the Training
- Takes responsibility for all administration connected with wages, allowances, superannuation, and workers compensation, personal / annual leave and other employment benefits.
- Rotates the Australian Apprentice from business to business, where necessary to ensure that each Australian Apprentice receives a broad range of training and experience.

Australian Apprentices employed by Westvic Staffing Solutions have the security of continuing employment throughout the training period and support from their Apprentice/Trainee Consultant.

### **What is an Australian Apprenticeship / Traineeship?**

The Australian Apprenticeship scheme encompasses all Apprenticeships and Traineeships. They combine time at work with training and can be full time, part time or school based. Australian Apprenticeships are the best way to combine training and employment and lead to a nationally recognised qualification from certificate 2 level through to a diploma. Training can be in the form of “off the job” at a Registered Training Organisation (RTO) or delivered in the workplace.

### **What is a Training Agreement?**

Australian Apprenticeships / Traineeships operate on the basis of a formal Training Agreement between the employer (Westvic Staffing Solutions) and the Australian Apprentice / Trainee, and explain the Apprentices / Trainees obligations to the employer and the employer’s obligations to the Apprentice / Trainee.

Training agreements are registered with the State Training Authority to Victorian Registrations and Qualifications Authority (VRQA) via an Australian Apprenticeship Support Network.

# Carpenter

## Position Description

### Purpose

Position Descriptions are written statements that clearly describe the duties or task to be undertaken, including responsibilities of a particular job. The position description may also include information about working conditions, tools, equipment used, knowledge and skills needed possible relationships with other positions and health and safety requirements of the position and the organisation in general.

**Employee Name: TBC**

**Date PD Issued: 3/8/22**

**Position: Apprentice Carpenter**

**Host Employer: RHS Build**

**Supervisor: Aaron Henderson**

**Host Employer Address: 205 Chatsworth Rd Derrinallum (Work is in Ballarat)**

**Westvic Staffing Solutions Apprentice/Trainee Consultant: Brandon Weatherson**

### Duties of Position:

Carpenters construct, erect, install, finish and repair wooden and metal structures and fixtures on residential and commercial buildings, and large concrete, steel and timber structures such as bridges, dams, power stations and civil engineering projects.

### Tasks Involved:

- Read plans and specifications to determine the materials required, dimensions and installation processes
- Fixes and finishes
- Fixtures: straightening window reveals and installing architraves. Hanging internal doors checking external plaster axis for square and installing skirting boards.
- External lockup: installing full perimeter eaves, beading perimeter of alfresco and porch ceilings, cutting and installing fibre cement infills, installing hardwood and cedar cladding to front facades either on beams or above windows also installing weather boards.
- Final fit: Fitting door locks both passage and privacy sets. Cupboard and cavity slider handles and latch's, door brush and foam seals. Manhole covers and towel rails and toilet roll holders.
- Decks
- Cut materials with hand and power tools and assemble or nail, cut and shape parts
- Install door handles, locks, hardware, flooring underlay, insulating material and other fixtures
- Maintain and sharpen tools
- Demolition
- Assembly of cabinets
- Use and maintain:
  - Panel Saw
  - Edge Banding
  - Thicknesser
  - Planer

### Work Conditions:

Usually work regular business hours, although on some projects they may need to work longer hours, including weekends work on building sites and in commercial or residential buildings may work in wet, muddy, dusty, or noisy conditions, and sometimes have to work in cramped spaces and at height.

### Personal Requirements:

- Enjoy practical work
- Able to work with your hands
- A sense of balance and ability to work at heights
- Good at maths
- Good health and eyesight
- Able to work as an effective team member

**Key Selection Criteria:**

**Qualifications and Licenses Required:**

- Drivers licence an advantage
- White card

**Workplace Health and Safety:**

- Follow Westvic Staffing Solutions' and the Host Employer's Workplace Health and Safety policies, procedures and workplace instructions
- Co-operate with the Employer and Westvic Staffing Solutions with respect to any action taken by the Host Employer and Westvic Staffing Solutions to comply with any requirements to provide a workplace that is safe and without risks to health
- Correctly wear and maintain items of personal protective clothing and equipment that are provided
- Take reasonable care for your own health and safety and for the health and safety of anyone else that may be affected by your actions or omissions whilst at work
- Report any incidents with in the workplace to the Host Employer and Westvic Staffing Solutions without delay.

**Additional Information**

- **Hours Per Week: 38**
- **Days per Week: Mon-Fri**
- **Award / Agreement: Building & Construction General On-site Award**
- **Superannuation: 10.5%**
- **Commencement Hourly Rate: As Per Award**
- **Allowances: As Per Award**

Copy to :  Employee  Host Employer  Main File

**Position Description Acknowledgement**

All parties have received, reviewed and fully understand and accept the Position Description and the tasks and conditions included within.

**EMPLOYEE:**

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**HOST EMPLOYER:**

Host Employer Name: \_\_\_\_\_

Host Employer Signature: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**WESTVIC STAFFING SOLUTIONS:**

Westvic Staffing Solutions Representative Name: \_\_\_\_\_

Westvic Staffing Solutions Representative Signature: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_