

Farm Hand

Position Description

Purpose

Position Descriptions are written statements that clearly describe the duties or task to be undertaken, including responsibilities of a particular job. The position description may also include information about working conditions, tools, equipment used, knowledge and skills needed possible relationships with other positions and health and safety requirements of the position and the organisation in general.

The Position Description is to be used as a reference document when assessing the workplace health and safety conditions at the worksite/s.

Employee Name : TBA

Date PD Issued: 20/12/2018

Position: Farm Hand

Host Employer: Parfett Farms

Supervisor: Sue Parfett

Host Employer Address: 540 Glenfyne – Brucknell Road , Brucknell

Westvic Staffing Solutions Recruitment and Labour Hire Consultant: Ben Powell

Duties of Position:

Farm hands assist farmers and graziers with growing crops and feeding and raising livestock and all general farming operations

Tasks Involved:

- Cultivate soil, sow crops and control weeds by slashing, rotary hoeing or chemical spraying
- Plant ground crops between rows of trees and bushes to control weeds and soil temperatures
- Take part in harvesting operations which may involve the use of tractors, harvesters, forklifts and hand tools
- Feed livestock
- Prepare milking machinery and assist with all milking operations
- Clean and sterilise milking machines
- Clear away animal waste and hose out operational areas
- Shear and perform other tasks involved in the breeding and raising of livestock such as, marking and assisting with artificial insemination
- Ride motorbikes to muster of cattle
- Maintain and repair farm buildings, bores, fences, machinery, troughs, windmills and other equipment.

Work Conditions:

Farm hand work can be physically demanding. They spend much of their time working outdoors. During calving and/or harvesting time farm hands may be required to work long and irregular hours.

Personal Requirements:

- Interested in practical work
- Able to undertake manual, and sometimes heavy, work
- Able to handle animals with confidence and patience
- Able to work for long hours, outdoors, in all kinds of weather conditions
- Able to endure isolation and limited social contact
- Mechanical aptitude

Key Selection Criteria:

Qualifications and Licences Required:

- Drivers licence

Workplace Health and Safety:

- Follow Westvic Staffing Solutions' and the Host Employer's Workplace Health and Safety policies, procedures and workplace instructions
- Co-operate with the Employer and Westvic Staffing Solutions with respect to any action taken by the Host Employer and Westvic Staffing Solutions to comply with any requirements to provide a workplace that is safe and without risks to health
- Correctly wear and maintain items of personal protective clothing and equipment that are provided
- Take reasonable care for your own health and safety and for the health and safety of anyone else that may be affected by your actions or omissions whilst at work
- Report any incidents with in the workplace to the Host Employer and Westvic Staffing Solutions without delay.

Additional Information

- **Hours Per Fortnight : 85-95hrs**
- **Days per Fortnight: Every second weekend off, including time between milkings on Friday of weekend on.**
- **Award / Agreement: Pastrol Award 2010**
- **Superannuation: 9.5%**
- **Commencement Hourly Rate: Subject to experience**
- **Allowances: Nil**

Copy to : Employee Host Employer Main File