My Apprenticeship | A Stepping Stone to the Future

Your apprenticeship will stand you in good stead to take on your chosen career and get off to a flying start. Your studies will have broadened your skills in a specialised area and give you the practical experience you'll need for the workplace.

Completing your apprenticeship

There is a real sense of finality to completing your apprenticeship and considering what to do next can be unsettling. The good news is that there are many options for you to consider.

Full Term Completion

Apprenticeships and traineeships are approved for a nominal term ranging from 12-48 months. This allows time for you to undertake integrated training with your employer and your training organisation.

It's expected that at the end of your term, you'll have completed your formal training (qualification) and met industry standards through your workplace training.

Once your training organisation and employer have advised us that you have successfully completed your training and met industry standards, you will have a nationally recognised qualification that can take you anywhere in Australia and one that is held in high regard in many overseas countries as well.

Competency Based Completion

Once you've completed your formal training (qualification), you and your employer may want to apply for Competency Based Completion. This may allow you to finish your apprenticeship before the scheduled end date of your training contract.

If you believe you are competent and your employer supports your application, you can you should discuss this with your training provider and contact your Australian Apprentice Network Provider (AASN) to arrange the paperwork.

If your employer doesn't support your request for a Competency Based Completion, you should talk to your TAFE provider and contact your AASN provider to discuss options which may include requesting an independent review.

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Once you've completed there are a number of pathways you can take

Once you've finished your apprenticeship you may decide to continue in the trade with your current employer or you may decide that you'd like to work in a different setting, there's nothing stopping you from applying for roles at other workplaces.

The most important thing to remember when completing your apprenticeship is to keep learning whilst you have the opportunity to do so.

Employers favour staff members who are enthusiastic and keen to learn so the more you can take from the experience, the better. If you do, not only will you expand your skill set but you'll also improve your employment prospects in the future.

Start your own business

Many former apprentices start a business after having worked for someone else as they've learnt something of what it takes to run a business.

Consider finding a mentor who can show you the ropes and guide you on best practices. Before you start a business, it's important to be aware of your legal, regulatory and financial obligations. You can get specialist advice on day-to-day operations, including record keeping, sales, marketing and management staff.

If you have an idea for starting your own small business, you may be eligible for New Business Assistance with NEIS. For details of the New Business Assistance Program and eligibility requirements refer https://docs.jobs.gov.au/documents/program-factsheet-new-business-assistance-neis

Career goals

Review and write down your long-term goals. What skills do you need to reach them? What can you do if you lack a skill or the confidence to achieve something? How can you better utlilise your strengths, experience and passion and consider the career and work options that will match

Further study

Your qualification can be a stepping-stone to further study. It may offer you credit towards a higher-level certificate, diploma or university degree.

Some trades and occupations require a license to work. Talk to your training provider for guidance on these requirements and obtaining the require licence/s.

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