



School Based Carpenter Position Description

Purpose

Position Descriptions are written statements that clearly describe the duties or task to be undertaken, including responsibilities of a particular job. The position description may also include information about working conditions, tools, equipment used, knowledge and skills needed possible relationships with other positions and health and safety requirements of the position and the organisation in general.

Employee Name: TBA

Date PD Issued: 15/09/2023

Position: Apprentice School Based Carpenter

Host Employer: BDH Constructions Colac

Supervisor: John Duynhoven

Host Employer Address: 110 Main St Elliminyt Vic 3249

Westvic Staffing Solutions Apprentice/Trainee Consultant: Rochelle Garlick - 0409 605 678

Duties of Position:

Carpenters construct, erect, install, finish and repair wooden and metal structures and fixtures on residential and commercial buildings, and large concrete, steel and timber structures such as bridges, dams, power stations and civil engineering projects.

Tasks Involved:

- Construct formwork into which concrete is poured
- Set out an outline of the building on the ground of the site, using string and pegs to allow for excavations
- Erect floors and wall frameworks (timber or metal), roofs and suspended ceilings and lay timber floors
- General framing
- Read plans and specifications to determine the materials required, dimensions and installation processes
- Install metal and timber windows and sashes and metal and timber doors
- Construct and erect prefabricated units, such as cottages and houses
- Cut materials with hand and power tools and assemble or nail, cut and shape parts
- Install door handles, locks, hardware, flooring underlay, insulating material and other fixtures
- Maintain and sharpen tools
- Demolition
- Assembly of cabinets
- Use and maintain:
 - Panel Saw
 - Edge Banding
 - Thicknesser
 - Planer

Work Conditions:

Usually work regular business hours, although on some projects they may need to work longer hours, including weekends work on building sites and in commercial or residential buildings may work in wet, muddy, dusty, or noisy conditions, and sometimes have to work in cramped spaces and at height.

Personal Requirements:

- Enjoy practical work
- Able to work with your hands
- A sense of balance and ability to work at heights
- Good at maths
- Good health and eyesight
- Able to work as an effective team member

Key Selection Criteria:

- A genuine desire to work and succeed in the construction industry
- Self-motivated and enthusiastic
- Excellent work ethic
- An ability to work as part of a team
- Sound literacy and numeracy skills
- The ability to problem solve

Qualifications and Licenses Required:

Drivers licence an advantage (Full time only)

Workplace Health and Safety:

- Follow Westvic Staffing Solutions' and the Host Employer's Workplace Health and Safety policies, procedures and workplace instructions
- Co-operate with the Employer and Westvic Staffing Solutions with respect to any action taken by the Host Employer and Westvic Staffing Solutions to comply with any requirements to provide a workplace that is safe and without risks to health
- Correctly wear and maintain items of personal protective clothing and equipment that are provided
- Take reasonable care for your own health and safety and for the health and safety of anyone else that may be affected by your actions or omissions whilst at work
- Report any incidents with in the workplace to the Host Employer and Westvic Staffing Solutions without delay.

Additional Information

- **Hours Per Week :** 8
- **Days per Week:** 1
- **Award / Agreement:** Building & Construction General On-site Award
- **Superannuation:** 11% where applicable
- **Commencement Hourly Rate:** Per Award
- **Allowances:** Industry & Travel Allowance

Copy to : ☐ Employee

☐ Host Employer

☐ Main File

Position Description Acknowledgement

All parties have received, reviewed and fully understand and accept the Position Description and the tasks and conditions included within.

EMPLOYEE:

Employee Name: _____

Employee Signature: _____ Date ____/____/____

HOST EMPLOYER:

Host Employer Name: _____

Host Employer Signature: _____ Date ____/____/____

WESTVIC STAFFING SOLUTIONS:

Westvic Staffing Solutions Representative Name: _____

Westvic Staffing Solutions Representative Signature: _____ Date ____/____/____