

## AEN 6.2.4.1 Cook

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**Westvic Staffing Solutions** Apprenticeship Employment Network Operations originated in 1984 as a not for profit, community based company and has since evolved as a leading regional provider of employment and training services throughout Victoria.

Our services are professionally delivered by dedicated staff, committed to:

- Delivering quality employment and training services to the community
- Increasing the trade and vocational training and employment capacity of the South West Region
- Providing a bridge between school and employment

### **What is Apprenticeship Employment Network?**

Apprenticeship Employment Network is an arrangement whereby Westvic Staffing Solutions employs Australian Apprentices (Apprentices and Trainees) and hires them to other businesses called host employers, while they are undertaking their training.

It is a unique form of labour contract in which in which Westvic Staffing Solutions (the employer) provides no work directly but does so through leasing the Apprentice / Trainee to one or more host employers.

Westvic Staffing Solutions acts as the primary employer and:

- Carefully selects the Australian Apprentice
- Manages the Training
- Takes responsibility for all administration connected with wages, allowances, superannuation, and workers compensation, personal / annual leave and other employment benefits.
- Rotates the Australian Apprentice from business to business, where necessary to ensure that each Australian Apprentice receives a broad range of training and experience.

Australian Apprentices employed by Westvic Staffing Solutions have the security of continuing employment throughout the training period and support from their Apprentice/Trainee Consultant.

### **What is an Australian Apprenticeship / Traineeship?**

The Australian Apprenticeship scheme encompasses all Apprenticeships and Traineeships. They combine time at work with training and can be full time, part time or school based. Australian Apprenticeships are the best way to combine training and employment and lead to a nationally recognised qualification from certificate 2 level through to a diploma. Training can be in the form of “off the job” at a Registered Training Organisation (RTO) or delivered in the workplace.

### **What is a Training Agreement?**

Australian Apprenticeships / Traineeships operate on the basis of a formal Training Agreement between the employer (Westvic Staffing Solutions) and the Australian Apprentice / Trainee, and explain the Apprentices / Trainees obligations to the employer and the employer’s obligations to the Apprentice / Trainee.

Training agreements are registered with the Victorian Registrations and Qualifications Authority (VRQA) via an Australian Apprenticeship Support Network

# Cook

## Position Description

**Purpose**

Position Descriptions are written statements that clearly describe the duties or task to be undertaken and the responsibilities of the particular position. The position description also includes information about working conditions, tools and equipment used, knowledge and skills required and Work Health and Safety responsibilities.

**Employee Name:****Date PD Issued: 18/2/22****Position: Apprentice Chef (Certificate 3 in Commercial Cookery)****Host Employer: Sturgeon View****Supervisor: Sharon and Peter Rees****Host Employer Address: 109 Parker St, Dunkeld VIC 3294****Westvic Staffing Solutions Apprentice/Trainee Consultant: Brandon Weatherson - 0408058508****Duties of Position:**

Prepares menu items. Bakes, Roasts, Broils and fries Meat, Fish and Fowl. Mixes and cooks specialty dishes and delicate foods. Seasons foods by taste test and recipe. May maintain records of food used and supply on hand. Cleans and sanitizes work areas.

**Tasks Involved:**

An Apprentice cook may perform the following tasks:

- Check food to make sure of its quality
- Regulate temperatures of ovens, grills and other cooking equipment
- Prepare food for cooking
- Cook food by a range of methods (i.e. baking, braising, frying, roasting or steaming)
- Divide food into portions and make sure that the food is well-presented
- Clean food preparation areas and equipment
- Store food in temperature-controlled facilities
- Receive and store supplies
- Make sure kitchen is hygienic and functional/Housekeeping/Dishes
- Freeze and preserve foods

**Work Conditions:**

Apprentice cooks may be required to work shifts, including weekends and public holidays. The work may be stressful, especially at peak hours of the day.

**Personal Requirements:**

- A high level of personal cleanliness
- Able to plan your time and work under pressure
- Good communication skills
- Punctuality
- Flexibility to perform shift work
- Able to work well in a team
- Enjoy cooking
- Able to work under pressure and stay calm in difficult situations

**Key Selection Criteria:****Qualifications and Licenses Required:**

Nil

**Workplace Health and Safety:**

- Follow Westvic Staffing Solutions' and the Host Employer's Workplace Health and Safety policies, procedures and workplace instructions
- Co-operate with the Employer and Westvic Staffing Solutions with respect to any action taken by the Host Employer and Westvic Staffing Solutions to comply with any requirements to provide a workplace that is safe and without risks to health
- Correctly wear and maintain items of personal protective clothing and equipment that are provided
- Take reasonable care for your own health and safety and for the health and safety of anyone else that may be affected by your actions or omissions whilst at work
- Report any incidents with in the workplace to the Host Employer and Westvic Staffing Solutions without delay.

**Additional Information**

- **Hours Per Week : 38**
- **Days per Week: Monday-Sunday**
- **Award / Agreement: Restaurant Industry Award**
- **Superannuation: 10%**
- **Commencement Hourly Rate: As per award**
- **Allowances:TBC**

Copy to :  Employee Host Employer Main File**Position Description Acknowledgement**

All parties have received, reviewed and fully understand and accept the Position Description and the tasks and conditions included within.

**EMPLOYEE:**

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**HOST EMPLOYER:**

Host Employer Name: \_\_\_\_\_

Host Employer Signature: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**WESTVIC STAFFING SOLUTIONS:**

Westvic Staffing Solutions Representative Name: \_\_\_\_\_

Westvic Staffing Solutions Representative Signature: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_