

Child Safety

Our Commitment

Westvic Staffing Solutions is committed to child safety.

All persons (Students, Apprentices and Trainees, Personnel Hire employees) under eighteen (18) years of age who are supported by Westvic Staffing Solutions have a right to feel and be safe. We want children to be safe, happy and empowered. We support and respect all children. We are committed to the safety, participation and empowerment of all children.

We promote diversity and tolerance, and people from all walks of life and cultural backgrounds are welcome. In particular we:

- ✓ Promote the cultural safety, participation and empowerment of Aboriginal children;
- ✓ Promote the cultural safety, participation and empowerment of children from culturally and/or linguistically diverse backgrounds; and
- ✓ Ensure that children with a disability are safe and can participate equally.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures. We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Westvic Staffing Solutions is committed to preventing child abuse and identifying risks early, and removing and reducing these risks. We have robust human resources and recruitment practices for all personnel and committed to regularly training and education our personnel on child abuse risks.

Our Child Safety Code of Practice

All Westvic Staffing Solutions personnel are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children and are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- ✓ Adhering to Westvic Staffing Solutions child safe policy.
- ✓ Upholding our child safety statement of commitment at all times.
- ✓ Taking all reasonable steps to protect children from abuse.
- ✓ Listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another child.
- ✓ Promoting the cultural safety, participation and empowerment of Aboriginal children.
- ✓ Promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds.
- ✓ Promoting the safety, participation and empowerment of children with a disability.
- ✓ Ensuring as far as practicable that adults are not left alone with a child.
- ✓ Reporting any allegations of child abuse to the Child Safety Officer and Westvic Staffing Solutions management, and ensure any allegation to reported to the police or child protection.
- ✓ Reporting any child safety concerns to the Child Safety Officer and Westvic Staffing Solutions management.
- ✓ If an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe.
- ✓ Encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.



Dean Luciani
Chief Executive Officer